



STAR BULLETIN

CEP LOCAL 87-M, SONG

May 14, 2013

Contract accepted

Overwhelming support
for real gains
in tough times

**Much work looms
on numerous fronts
– union still needs you**

Star Guild members voted 92.4 per cent last night to confirm a new four-year contract that features real wage gains, potential gains on both existing and new pension plans, creates a new emergency family leave option and preserves the newsroom's student radio room.

We're very grateful for the support you showed throughout this process. It has been an honour to serve.

Having said that, it's back to work. We still face extremely difficult times with our industry and our employer:

- We have to plow ahead on negotiations to create a new pension plan for those hired after Jan. 28, 2008. Those talks begin within a month, and volunteers from among the newer hires are welcome and needed.
- We will soon begin mediation in our attempt to negotiate new Guild jurisdiction and jobs within Star Media Group, where the Star has created parallel non-union workforces in both SMG's Integrated Sales and the editorial services offered advertisers through Star Content Studios.
- We have ongoing business to police layoffs and VSP departures.
- We have the task of finishing the unification of our national union with the Canadian Auto Workers Union.

Those are just some of the immediate challenges. Above all, we need your continued support and engagement to police our new contract, to ensure all our members are treated fairly and with common sense throughout the newspaper. We'll need your help, and you can be sure we'll be asking for it.

A page of new contract highlights handed out at tonight's meeting is attached. In solidarity, and again with thanks,

– *Stuart Laidlaw, unit chair, and your bargaining team: Dan Smith and Richard Brennan, Liz Marzari and Elspeth Staniland, Steve Gjorkes and Matthew Johnson, Cathie Nichols and Joanne Coelho, and Les Veszlenyi and Marcelo Pazan*

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