

Letter Outside the Collective Agreement

John Orr
Unit Chair
CEP, Local 87M
C/o [add address]

Dear John
Re: Postings in Editorial

Further to our discussions, this letter will confirm that Metro Toronto will, when a position becomes available, offer employees the opportunity to move to an earlier shift prior to hiring external candidates for the earlier shift. All the provisions of Article 7 of the Collective Agreement would apply to any posting. This letter is without prejudice.

Yours truly,

Irene Patterson
Associate Publisher